

COOKIES POLICY

INTRODUCTION

Our website uses cookies.

By continuing to browse and interact with the website, you are agreeing to our use of cookies.

A cookie is a small text file that is downloaded onto 'terminal equipment' (for example, a computer or Smartphone) when the user accesses a website. It allows the website to recognise that user's device and store some information about the user's preferences or past actions.

We also use embedded code on our website to track visitors and clicks from links in Social Media Campaigns to certain landing pages. These do not place cookies on your computer or smart phone. They do not store personal information.

TYPES OF COOKIE

Session and persistent cookies:

Cookies can expire at the end of a browser session (from when a user opens the browser window to when they exit the browser) or they can be stored for longer.

Session cookies:

These allow websites to link the actions of a user during a browser session. They may be used for a variety of purposes such as remembering what a user has put in their shopping basket as they browse around a site. They could also be used for security when a user is accessing internet banking or to facilitate use of webmail. These session cookies expire after a browser session so would not be stored longer term.

For this reason session cookies may sometimes be considered less privacy intrusive than persistent cookies.

Persistent cookies:

These are stored on a users' device in between browser sessions which allows the preferences or actions of the user across a site (or in some cases across different websites) to be remembered. Persistent cookies may be used for a variety of purposes including remembering users' preferences and choices when using a site or to target advertising.

First and third party cookies:

Whether a cookie is 'first' or 'third' party refers to the website or domain placing the cookie.

First party cookies in basic terms are cookies set by a website visited by the user – the website displayed in the URL window.



Third party cookies are cookies that are set by a domain other than the one being visited by the user. If a user visits a website and a separate company sets a cookie through that website this would be a third party cookie.

Visit the AboutCookies.org website for more information.

COOKIE CLASSIFICATION

There are various classifications of cookies, depending on their use:

Strictly necessary:

These are cookies that are required for the operation of our website. They include, for example, a session ID so each webpage doesn't treat you as a new visitor, to direct you to the mobile website depending on your browser or device and to remember your cookie consent preferences.

Functional:

These are used to recognise you when you return to our website. This enables us to personalise our content for you, by remembering your preferences.

Performance or Analytical:

These are cookies collecting information about how you use the site. As a result, web pages may adapt to your needs, for a high quality browsing experience. These cookies are also used for the creation of reports for the improvement of the website.

Targeting or Advertising:

These are cookies that are used to deliver content that best suits you and your interests. They can be used for targeted advertising / offers, limiting ad serving or measuring the effectiveness of a promotional campaign. If you activate these cookies, you will be able to view ads targeted to your interests and preferences. These ads will also appear when browsing other websites.

Embedded content:

This can take the form of video [YouTube] or maps [Google]. These links to external websites will set their own cookies.

Social sharing buttons, such as Twitter, LinkedIn or Google+ will also set cookies based on the platform and content shared.

OUR USE OF COOKIES & ASSOCIATED TECHNOLOGY

For Google Analytics to track site traffic, social media links and user path behaviour.

To collect audience information connected to social media campaigns and for remarketing.

To support either the Google Search or Google Display Networks for Ads.



In standard social media buttons and links, including LinkedIn, Twitter and Google+.

With Google Maps to remember location, account login, settings and preferences.

Set by YouTube to measure the number and behaviour of YouTube users.

Tracking shortened links to monitor the success of clicks such as Bit.ly, Goo.gl or Ow.ly.

YOUTUBE

We may post YouTube video links on our site. YouTube sets various cookies depending on the user.

Name

SID, LOGIN_INFO, use_hotbox, PREF, SSID, HSID, watched_video_id_list, __utma, __utmz, demographics, VISITOR_INFO1_LIVE

Data stored

Various unique identifiers, as well as login information that may relate to a Google account.

When does it expire?

Most of the cookies expire 10 years after your last visit to a page containing a YouTube video, although some expire sooner.

Description

Google set a number of cookies on any page that includes a YouTube video. While we have no control over the cookies set by Google, they appear to include a mixture of pieces of information to measure the number and behaviour of YouTube users, including information that links your visits to our website with your Google account if you are signed in to one. Information about your use of our website, including your IP address, may be transmitted to Google and stored on servers in the United States. This cookie does not identify you personally unless you are logged into Google, in which case it is linked to your Google account.

GOOGLE MAPS

Name APISID, HSID, NID, PREF, SAPISID, SID, SSID, khcookie, testcookie

Purpose Used by Google to measure traffic and save settings.

For example to identify which browser is used and what settings are used.

Expires Date varies between end of session and up to 2 years.

No sensitive data is saved. For more information, read the general Google Privacy policy.



VISITOR TRACKING

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vve use	Google	services,	WHICH	set the	IOIIOWITIG	COOKIES.

Universal Analytics

Name _ga

Purpose This helps us count how many people visit the website by tracking if you've visited

Expires Before 2 years

Name _gat

Purpose This is used to manage the rate at which page view requests are made

Expires 10 minutes

Google Analytics

Name _utma

Purpose This lets us know if you've visited before.

It counts how many of our visitors are new to the website or to a certain page.

Expires 2 years

Name _utmb

Purpose This works with _utmc

It calculates the average length of time you spend on the website

Expires 30 minutes

Name _utmc

Purpose This works with _utmb to calculate when you close your browser



Expires When you close your browser

Name _utmz

Purpose This tells us how you reached the website.

[For example, from another website, a search engine or from social media]

Expires 6 months

Opt out of Google Analytics

Google Analytics Cookie Usage

Google Policy: Ads

NEWSLETTERS & EMAILS

We offer newsletter services through our website and send emails using third party software.

Cookies may be used to remember if you are already registered, and whether to show certain notifications and content which may only be valid to subscribed or unsubscribed users.

When you submit data through a form such as the contact page, comments or downloads, cookies may be set to remember your user details for future correspondence.

Various plug-ins [including our cookie notification plug-in] may store information on your response to a question, to reduce the amount of times you are shown certain messages.

PIXELS

We may use Twitter pixels on certain landing pages and emails that are connected to paid campaigns.

A pixel is a small amount of code on a web page or in an email notification. As many services do, we use pixels to learn whether you've interacted with certain web or email content. This helps us measure the effectiveness of campaigns and follow up with interested recipients.

Twitter Cookie Use

Twitter Privacy Policy



Twitter Privacy Control for Tailored Ads

Twitter supports Do Not Track

TAGS

We may use LinkedIn 'Insight' Tags across our site to monitor traffic from the social media platform.

The LinkedIn Insight Tag is a piece of lightweight JavaScript code that is added to our website to enable in-depth campaign reporting and unlock valuable insights about our website visitors.

We can use the LinkedIn Insight Tag to measure the performance and ROI of our LinkedIn campaigns including clicks, conversions, and more.

LinkedIn Cookie Policy

LinkedIn Privacy

LinkedIn Insight Tag Privacy & Security

WEB LINKS

We used shortened links for web pages using Bit.ly. This is to track clicks and shares of our social media posts. Social media platforms often shorten links and image names by default. Users are advised to take caution before clicking on any link.

Bit.ly Privacy Policy

As a rule, cookies will make your browsing experience better. However, you may prefer to block or disable cookies. The most effective way to do this is to disable cookies in your browser. Here's a guide:

Blocking cookies

Most browsers allow you to refuse to accept cookies; for example:

in Internet Explorer [v11] you can block cookies using the cookie handling override settings available by clicking "Tools", "Internet Options", "Privacy" and then "Advanced";

in Firefox [v44] you can block all cookies by clicking "Tools", "Options", "Privacy", selecting "Use custom settings for history" from the drop-down menu, and unticking "Accept cookies from sites";

in Chrome [v48], you can block all cookies by accessing the "Customise and control" menu, and clicking "Settings", "Show advanced settings" and "Content settings", and then selecting "Block sites from setting any data" under the "Cookies" heading; and



in Safari [v8] Choose Safari > Preferences, click Privacy, then change which cookies and website data are accepted: Select a "Cookies and website data" option. More detail on the Apple Support Page.

Blocking all cookies will have a negative impact upon the usability of many websites.

If you block cookies, you may not be able to use all the features on our website.

Deleting cookies

You can delete cookies already stored on your computer; for example:

in Internet Explorer [v11], you must manually delete cookie files. You can find instructions for doing so on the Microsoft website; Microsoft

in Firefox [v44], you can delete cookies by clicking "Tools", "Options" and "Privacy", then selecting "Use custom settings for history" from the drop-down menu, clicking "Show Cookies", and then clicking "Remove All Cookies";

in Chrome [v48], you can delete all cookies by accessing the "Customise and control" menu, and clicking "Settings", "Show advanced settings" and "Clear browsing data", and then selecting "Cookies and other site and plug-in data" before clicking "Clear browsing data"; and

in Safari [v8] Choose Safari > Preferences, click Privacy, then click Remove All Website Data, or click Details, select one or more websites, then click Remove. More detail on the Apple Support Page. <u>Apple Support Page</u>

Deleting cookies will have a negative impact on the usability of many websites.

Why have we provided this information?

This information is provided in line with the Information Commissioner's Office, the UK's independent authority set up to uphold information rights in the public interest, promoting openness by public bodies and data privacy for individuals.

We have made the best effort to provide you with information in line with PECR, the Privacy and Electronic Communications Regulations.

Their full title is The Privacy and Electronic Communications (EC Directive) Regulations 2003.

PECR

The Privacy and Electronic Communications (EC Directive) Regulations 2003

From 25 May 2018 processing of personal data by organisations has comply with the General Data Protection Regulation. You can read our privacy policy here <u>ICO guide to GDPR</u>

If you have any questions regarding our use of cookies and associated technology, please email: plindsay@silcockdawson.co.uk